



# CITY COUNCIL MEETING MINUTES

Richfield, Minnesota

## City Council Work Session April 28, 2026

<b>ITEM #1</b>	<b>CALL TO ORDER</b>
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Mayor Supple called the work session to order on April 28, 2026, at 5:06 p.m, in the Richfield Community Center.

*Council Present:* Mary Supple, Mayor; Walter Burk, Sean Hayford Oleary, Sharon Christensen, Rori A. Coleman-Woods.

*Absent:* None.

*Staff Present:* Sack Thongvanh, Assistant City Manager; Jay Henthorne, Police Chief; Roger Coppa, Interim Fire Chief; Kristin Asher, Public Works Director; Melissa Poehlman, Community Development Director; Karl Huemiller, Recreation Director; and Courtney DesCamps, Senior Analyst.

<b>ITEM #2</b>	<b>ITEM DISCUSSION</b>
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a. City Council and Staff Team Building Retreat

Council and staff discussed potential adjustments to Mayor and Council salaries. Discussion included considerations of current compensation levels, historical increases, and data from peer cities. Council directed staff to move forward with updating the ordinance to include a 0% increase in 2027 and a 0% increase in 2028 for Mayor and Council salaries. No formal action was taken.

Council and staff discussed staffing levels and succession planning.

Council and staff reviewed the existing code of conduct. Discussion focused on expectations for roles, communication, and maintaining professional standards. Direction was provided to continue reviewing and refine as needed.

<b>ITEM #3</b>	<b>ADJOURNMENT</b>
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Mayor Supple adjourned the work session at 6:02 p.m.

Date Approved: May 12, 2026

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Mary B. Supple  
Mayor

*Courtney DesCamps*

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**Courtney DesCamps**  
Senior Analyst

*Sack Thongvanh*

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**Sack Thongvanh**  
Assistant City Manager









# 2026-04-28 Work Session Minutes

Final Audit Report

2026-05-18

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