



Richfield City Council Agenda
December 22, 2025 -- 6:00 PM
Richfield Municipal Center
Council Chambers
6700 Portland Avenue South

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Approval of the Agenda**
- 4. Approval of Minutes**
- 5. Open Forum**

Participants can share their comments in person, by voicemail, or email, and may also request to participate virtually. For more information on submitting comments, refer to the Council Agenda and Minutes page on richfieldmn.gov/citycouncil
- 6. Proclamations and Presentations**
- 7. Consent Calendar**
- 8. Consideration of Items, if Any Removed From Consent Calendar**
- 9. Public Hearings**
- 10. Proposed Ordinances**
- 11. Resolutions**
 - a. **Labor Agreement with International Union of Operating Engineers (IUOE) Local 49 for 2026-2027.**
 - b. **Modifying the Health Care Savings Plan (HCSP) for Law Enforcement Labor Services (LELS) Local #123 Police Patrol.**
- 12. Other Business**
- 13. City Manager's Report**
- 14. Council Discussion**
- 15. Adjournment**

Auxiliary aids for individuals with disabilities are available upon request. Requests must be made at least 96 hours in advance to the City Clerk at 612-861-9739.

Includes Materials - Materials relating to these agenda items can be found in the Council Chambers Agenda Packet book located by the entrance. The complete Council Agenda Packet is available electronically on the City of Richfield website.